

THANKS FOR YOUR BLOOD

On Friday, 28th September, ninety-two
Chance Brothers employees donated blood
to the National Blood Transfusion Service
who express grateful thanks for this generous
contribution to the blood bank.

This is the property of
**Smethwick Heritage
Centre Trust**
Tele 0121 429 1223

Produced and published by Teamwork Magazines (Sir Isaac Pitman & Sons, Ltd.), 25 Catherine Street,
London, W.C.2. on behalf of and in collaboration with Chance Brothers Limited, Smethwick.

Chance COMMENTS



OCTOBER — NOVEMBER 1962

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Chance

COMMENTS

The MAGAZINE of Chance Brothers Limited, published in alternate months for the interest, entertainment and information of all employees of the firm.

EDITOR A. OGDEN

CORRESPONDENTS

Blown and Pressed

Inspection Mrs. I. PALFREMAN
Pressed Process G. WORLEY
Vello Mrs. R. YATES
Warehouses G. GRIGG

Flat Glass

Fiesta Mrs. GILGRESS
Rolled Plate R. E. EVANS
Rolled Plate
Warehouse Miss W. WALKER
Seven Storey E. BATES

Laboratory W. H. D. LILLEY

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Boiler Shop R. TIMMINS
Electricians E. A. WHITEHOUSE
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Drawing Office
and Offices S. SCRIVEN
Vehicle Repairs H. COSNETT

Offices

Accounts Miss J. TAYLOR
Sales F. TAYLOR
Typing Miss M. VICKERS
Buying and
Stationery Miss I. GROVES
Wages A. E. CARTWRIGHT
Stores D. R. KIRKWOOD
Old Hall Miss V. HICKLING
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BRANCH ESTABLISHMENTS

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London G. H. ELPHEE
Malvern Miss D. CLARE

Contents

	Page
FUN IN THE SUN	1
RECREATION CLUB	6
JOTTINGS... ..	10
IT STARTED IN—	12
CAREERS FOR YOUNG PEOPLE ...	13
NEWS FROM ALL DEPARTMENTS ...	14
SUGGESTIONS SCHEME	16
LONG SERVICE AWARDS	Inside back cover

COVER PICTURE

A high-light in the activities at the Fete held on 18th August, was a Summer Girl Competition which was won by Marie Appleby of Accounts department. We honour this attractive young lady by giving her picture pride of place in the magazine.

Last month's cover picture was taken many years ago at Weymouth.



fun in
the sun
at

FAMILY FETE

WITH the best weather for many weeks, a crowd of nearly 1,400 employees, pensioners, relations and friends attended the Fete on the Recreation Club grounds on Saturday, 18th August. It was the first Company fete since the Festival Year event in 1951.

It was intended to hold the event in June but the frightful weather during Spring proved too much for the garden enthusiasts and it was certain that had the original date been adhered to there would not have been a flower and vegetable show.

A decision was made to postpone the function to mid-August. It must be confessed that at first there appeared to be little enthusiasm amongst employees. Many would be on holiday and the weather continued to be awful. The organising committee under the Chairmanship of Mr. J. R. Cheetham went through a depressing period. Was the worry and the sweat and toil entailed in staging a show going to be worth while? But "no night is so utterly cheerless that we may not look for the dawn." The sun shone on our day. Alan Cowles' splendid ground decorations sparkled. At 2.00 p.m. people began to come in—first a trickle and then hundreds. The planned programme was adhered to and everybody had entertainment and fun. "Can we have a fete every year?" was a question heard often. It was proved that employees and their families do appreciate an enterprise like this.

M. & B. ensured that thirsty visitors enjoyed a quaff of their favourite brew and our canteen staff looked after the tea tent and organised an open air barbecue. The smell of roast turkey, grilled sausages and onions pervaded the grounds—delicious and popular.

Staging a fete is a costly business and to help in this matter Mr. Bernard Patrick organised a bumper raffle.

The great day ended at dusk as regards outdoor events but there remained the evening. A dance in the pavilion rounded off affairs and at the last hour the younger employees fixed up a "beat night" dance in one of the marquees which was floodlit for the purpose—and Oh! boy—what a party it was. Well done youngsters.

VOL. 15, No. 4

OCTOBER—NOVEMBER 1962



PRETTY TODDLERS

THE FAIR SEX START EARLY IN DISPLAYING THEIR CHARMS AND THE LINE-UP FOR THE 4-7 YEAR OLD GIRLS IN THE ROSE BUD COMPETITION WAS ENCHANTING. THE WINNERS WERE 1, SUSAN ALLMARK. 2, DONNA WARD. 3, KAREN LANDER.



LET'S DRESS UP

ENTRIES FOR THE CHILDREN'S FANCY DRESS COMPETITION WERE FEW BUT THE STANDARD WAS REMARKABLY HIGH. THE WINNERS WERE KAREN HOPE, LYNN TAYLOR, AND PENNY JAMES.

TEEN-AGE LOVELIES

A PRETTY GIRL WILL ALWAYS ATTRACT ATTENTION AND EVERY CHAIR WAS OCCUPIED IN THE ARENA FOR THE JUDGING OF THE SUMMER GIRL COMPETITION. THE RESULTS WERE 1, MARIE APPLEBY. 2, MARGARET HADLEY. 3, KAY GOODMAN.



SPORTS

MR. JIM FOSTER'S COMMITTEE LOOKED AFTER THE IMPROMPTU RACES FOR KIDDIES AND AN INTER-DEPARTMENTAL TUG-OF-WAR COMPETITION. THIS PICTURE GIVES SOME INDICATION OF THE JOY OF THE YOUNGSTERS.



THE OLDER GENERATION

THE ANNUAL PARTY FOR THE COMPANY'S PENSIONERS WAS INCORPORATED INTO THE FETE. THE OLDER YOUNG 'UNS HAD THEIR OWN TEA TENT AND AN EVENING COACH TRIP TO STRATFORD WAS ARRANGED. DURING THE FETE AN ATTRACTIVE PENSIONER COMPETITION WAS HELD AND IT WAS SPLENDID TO SEE SO MANY CHARMING LADIES PARADE BEFORE THE JUDGES. THE RESULTS WERE 1, MRS. YENDOLE. 2, MRS. HOLLAND. 3, MRS. WARNER. 4, MRS. FISHER.

ARTS AND CRAFTS

THE ARTS AND CRAFTS COMPETITION ATTRACTED 84 EXHIBITORS IN THE SEVENTEEN CLASSES. THE STANDARD WAS VERY HIGH AND DR. R. E. BASTICK AND MISS VERA HICKLING WHO ORGANISED THIS, HAD CAUSE TO BE MORE THAN SATISFIED WITH THE DISPLAY. THE RESULTS ARE GIVEN ON PAGE 5.





Flowers and Vegetables

THE FLOWERS AND VEGETABLES COMPETITION HAD 51 ENTRIES. MR. JOHN DAVIES LOOKED AFTER THIS SECTION AND HE TOLD CHANCE COMMENTS THAT DESPITE THE POOR WEATHER THIS SUMMER, THE STANDARD OF EXHIBITS WAS JOLLY GOOD. THE RESULTS ARE GIVEN ON PAGE 5.



Fun Galore

MR. STAN ROUND AND HIS COMMITTEE STAGED A WIDE RANGE OF SIDE SHOWS AND A KIDDIES FUN FAIR. ONE OF THE SIDE SHOWS WAS A DISTANT BALLOON RACE WHICH WON DAVID SAUL £5 IN THAT HIS BALLOON WAS PICKED UP IN BELGIUM.

Let's have music

A GOOD GARDEN PARTY DEMANDS GOOD MUSIC AND WE WERE FORTUNATE IN THIS RESPECT AS WE WERE ABLE TO BOOK THE BAND OF THE WORCESTERSHIRE REGIMENT.

MORE PICTURES ON PAGES 8 & 9.



Flower and Vegetable Show

PRIZE WINNERS

Judged by: MR. F. PHIPPS

CLASS	1ST	2ND	3RD
Collection of vegetables ...	Mr. W. Timmins	Mr. R. Cosnett	Mr. E. Smith
Potatoes ...	Mr. E. Smith	Mr. D. Woodhouse	Mr. F. H. Cosnett
Carrots ...	Mr. W. Timmins	Mr. F. Whale	Mr. E. W. Bullen
Parsnips ...	Mr. H. Bott	Mr. W. Holloway	Mr. F. H. Cosnett
Cabbages ...	Mr. E. W. Bullen	Mr. F. H. Cosnett	Mr. D. A. Bick
Beans (Dwarf) ...	Mr. W. Timmins	Mr. A. Ogden	Dr. R. W. Bastick
Beans (runner) ...	Mr. A. Ogden	Mr. E. J. Brookes	Mr. J. Davies
Peas ...	Mr. F. H. Cosnett	Mr. E. Smith	Mr. H. Bott
Onions ...	Mr. W. Timmins	Mr. W. Holloway	Mr. F. H. Cosnett
Cauliflowers ...	—	Mr. W. Timmins	Mr. W. Holloway
Beet ...	Mr. H. Bott	Mr. D. A. Bick	—
Celery ...	—	Mr. W. Timmins	—
Shallots ...	Mr. W. Timmins	Mr. G. Porton	Mr. T. G. Loach
Tomatoes ...	—	Mr. C. J. S. Newman	—
Lettuce ...	Mr. J. Bott	Mr. E. W. Bullen	Mr. D. A. Bick
Roses ...	Miss J. E. Goreham	Mr. E. Carter	—
Dahlias (Decorative) ...	Mr. C. J. S. Newman	Mr. J. Davies	Mr. W. Allmark
Dahlias (Pompom) ...	Mr. R. Griffin	Mr. D. A. Bick	—
Sweet Peas ...	Mr. C. J. S. Newman	Mr. F. H. Cosnett	Mr. J. Davies
Hardy Garden Flowers ...	Mrs. H. M. Shaw	Dr. R. E. Bastick	Mr. D. A. Bick
Bowl of Flowers for centre table decoration ...	Mrs. D. Lovesey	Miss M. Sutton	Mr. K. J. Hunt
A. Cake ...	Miss M. Sutton	Mrs. E. J. Denning	—
B. Cake (Sponge) ...	Mrs. C. Lilley	Mrs. A. Ramsay-Steele	Miss J. E. Goreham
Jam ...	Mrs. D. Squires	Mr. G. Watton	Mrs. E. Fisher
Bottled Fruit ...	Mrs. C. J. S. Newman	Mr. R. Cosnett	Mrs. J. Davies
Pot Plant ...	Mrs. H. M. Shaw	Mr. J. Hill	—

Arts and Crafts Show

PRIZE WINNERS

Judges: MRS. W. F. GREASLEY, MRS. A. M. HALL, MR. S. G. HALL, A.R.P.S.

CLASS	1ST	2ND	3RD
Embroidery ...	Mrs. W. A. Bastick	Miss E. Perks	Mrs. J. Yates
Knitting ...	Mrs. J. Hill	Mrs. F. O'Connor	Mrs. M. Cleaver
Crochet ...	Mrs. E. Price	Miss D. Bandy	Mrs. E. Harrell
Dressmaking ...	Mrs. V. G. Davies	Mrs. C. J. S. Newman	Mrs. C. Page
Rugmaking ...	Mr. R. C. Andrews	—	—
Soft Furnishings and Lampshades ...	Miss V. Hickling	Mrs. P. Trapp	Mrs. A. Norton
Basket Work ...	Mrs. J. K. Gillespie	Mr. C. Page	—
Woodwork ...	Mr. F. Langshaw	Mr. J. Hill	Mr. C. J. S. Newman
Pewter ...	Mrs. V. G. Davies	—	—
Wrought Iron ...	Mr. G. Watton	—	—
Models ...	Mr. H. Robinson	Mr. H. Lerner	Mr. F. I. Yarrow
Sculpture & Carving ...	Mrs. E. Langshaw	Mr. A. H. Bedford	Mr. P. Langshaw
Drawing & Painting ...	Mrs. M. Hinton	Mrs. F. Hinton	Mrs. E. Langshaw
Photographic Prints ...	Mr. R. Moore	Mr. G. Radley	Mr. J. Hill
Photographic Transparencies ...	Dr. W. M. Hampton	Mr. D. A. Taylor	Mr. J. Davies
Children's Work ...	Miss S. Baxter	Miss P. O'Connor	—
Marquetry ...	Mr. A. T. Goodwin	Mr. S. E. Thomas	Mrs. V. G. Davies



Recreation Club

Cricket Team wins League Championship

CHANCES' first XI team this year won the championship in the Midlands West Business Houses cricket league with a seven points lead over Stewarts and Lloyds—well done!

It is not easy to select for mention particular players who helped to achieve this great success but Vic Bicknell really was outstanding in that he took 45 wickets for 298 runs, an average 6.62 and he was declared the best bowler in the league. Not far behind him was Stan Cresswell with 28 wickets for 213 and Bert Launchbury with 17 wickets for 147.

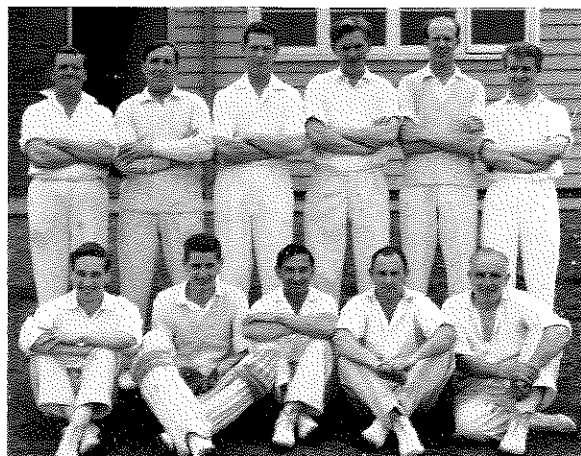
Outstanding batsmen were D. Emms Moss 19.88, Alan Southall 14.50, Geoffrey Moore 14.0. Behind the

wicket John Ellis was splendid. He caught 33. Particular performances in bowling were Vic Bicknell 8 for 19 against Mitchells & Butlers, and in batting D. Emms Moss 75 not out against Lucas.

The second team finished bottom of their division but throughout the season they honoured every fixture in true sportsmanship fashion.

Cricket secretary Bert Launchbury is determined to strengthen the second team next season.

In the inter-departmental competition the Laboratory won the Major Foster Cup by beating Maintenance and Construction in the final by 84 runs to 64.



Back row, left to right: B. Launchbury, V. Bicknell, R. Law, D. Emms Moss, S. Cresswell and A. Southall. Front row: D. Evans, J. Ellis, S. Moore, G. Moore and H. Helsby.

John Cheetham wins angling trophy

This year's annual angling contest took place on the River Anker at Tamworth on Sunday, 9th September.

The conditions for fishing were not ideal as the river was in partial flood and there was a mild gale blowing during most of the match. Despite this everyone worked hard to catch the fish that would win for them the Barman Challenge Cup.

This year's winner was Mr. J. R. Cheetham, M. & C. Department, with a weight of 1 lb. 6 oz. 15½ drams; second place was taken by Mr. J. Bodley, Vello Department, with a weight of 1 lb. 1 oz., and the third by Mr. J. F. Cheetham, Associate Member, with a weight of 14 oz. 11½ drams.

The section was delighted to have with them two of our retired work-people, Mr. Albert Heath and Mr. Dick Ingram, and it is with pleasure that we record that they were both among the prize winners.

The section is very active and teams representing the section will be fishing in the Smethwick Open, the B.A.A. Annual and the West Midlands Contests.

New members would be welcome into this very sporting and active group. For further details contact the Secretary, Mr. R. Palmer, M. & C. Drawing Office, or Mr. J. D. Green, Home Sales Office.

Tennis—Dennis Hewitt is the tops

Tennis on the Recreation Club grounds got off to a late start this year consequent of the construction of new courts. The members of the section take this opportunity to express appreciation to the Company for having provided two most excellent new red-chale courts designed and constructed by the En-Tout-Cas Company.

For many years the annual club tournaments have been most successful

and this year the interest was particularly strong as the new courts attracted new players.

The finals were played on the afternoon of the Fete when in the men's singles Dennis Hewitt won the trophy by beating Walter Scherbaum 6-2, 6-3, 6-3, and Dennis, partnered by Sid Scriven, won the men's doubles cup by beating Bernard Cumberlidge and John Paice 6-3, 6-2, 6-1.

Rolled Plate Warehouse wins Bowls Cup

Eight teams entered the inter-departmental bowls knockout competition and on the day of the Fete the Rolled Plate team won the Sir Hugh Chance Challenge cup by beating the Maintenance and Construction team.

Two years ago many people were concerned with the condition of the bowling green as it would appear that the fine grasses were giving up any hope of living in the industrial atmosphere of Oldbury but this year, groundsman Rod Cooper achieved wonders not only on the green but on the whole of the recreation club ground. On the day of the fete, many expressed the view that they had never seen the turfs in such excellent condition.

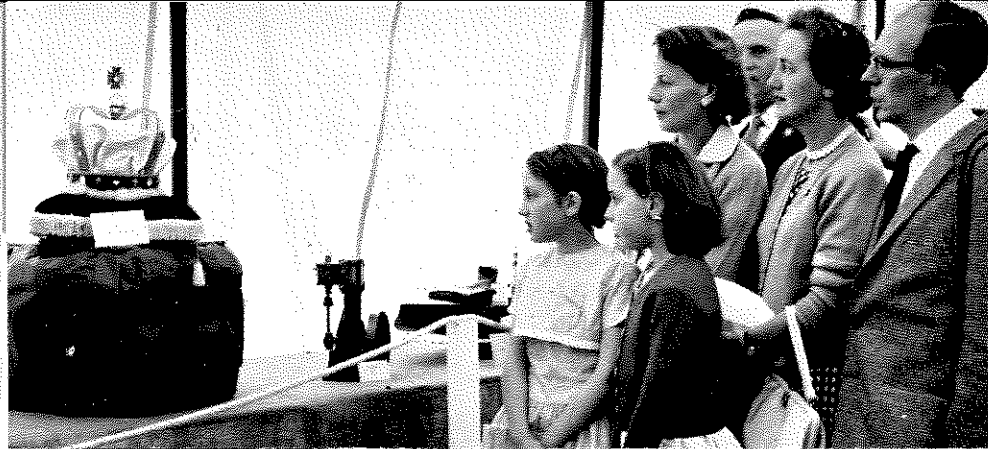
Into Winter

Norman Hart is again the secretary of the football section and the team has started off reasonably well.

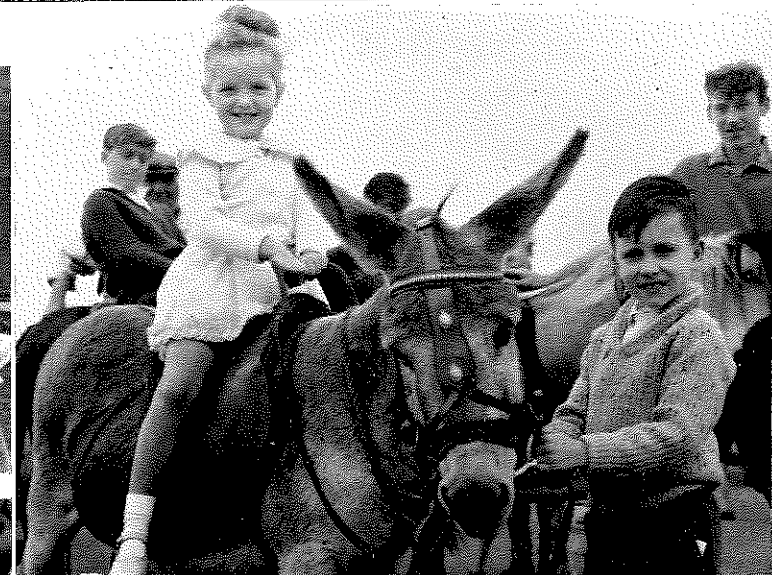
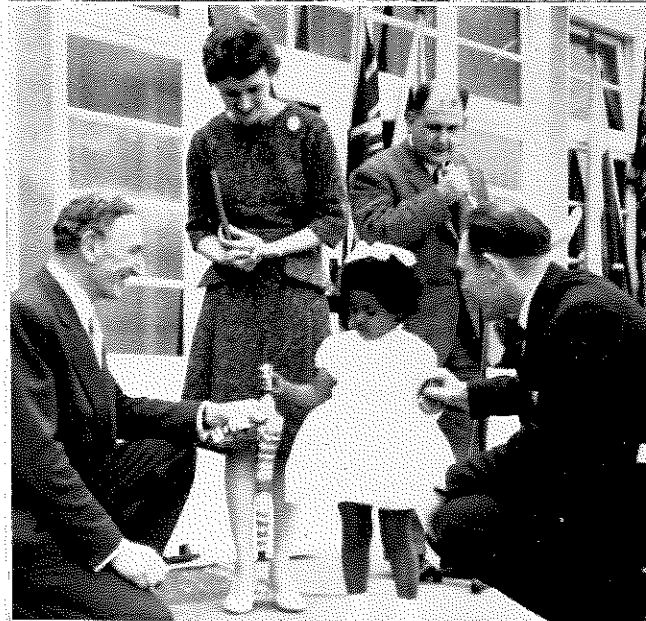
Snooker and Billiards on the Club's excellent three tables will continue to attract many members and Harry Price, the section secretary, is entering local leagues and competitions.

Dominoe and Darts leagues have also been entered.

On the social side, departmental bookings for the Pavilion take most Saturdays up to the end of the year.



★ ★ ★



More Family Fete Snapshots

PHOTOGRAPHS: BY LOUIS R. BALLARD (FOR THE SMETHWICK TELEPHONE)
AND RON MOORE (LABORATORY)



Jottings of shorter items and employees' contributions

RECENT APPOINTMENTS

The following appointments have been made recently and we congratulate the men concerned.

Mr. Douglas R. Curry

With effect from 1st August, Mr. D. R. Curry was appointed Assistant Manager (Technical Sales).

Mr. Curry, who is well known in the Rugby Union game, joined the Laboratory as an apprentice in November, 1953, and had a transfer to Sales department in May, 1958.

Mr. William Ellis

Following the retirement of Ernest Bullen, the position of foreman to the Crate Yard had been awarded to William Ellis who served his apprenticeship at Chance Brothers Limited, as a Carpenter.

SUCCESS

We congratulate the following young people in their success in technical examinations:—

Honours Degree In Physics—David Jordan (Physics Laboratory).

Higher National Certificate in Chemistry—W. John Ellis (Chemistry Laboratory).

Higher National Certificate in Applied Physics—Terrence Tromans (Physics Laboratory).

Ordinary Certificate in Mechanical Engineering—John Redmond (Drawing Office). John Porter (Maintenance and Construction) and John Nock (Drawing Office).

Ordinary National Certificate Electrical Engineering—John Nock (Drawing Office).

City and Guilds Machine Shop Engineering Final Certificate—Brian James (Mould Shop).

City and Guilds First Class Certificate in Plumbing—Brian Manison (Plumbers).

City and Guilds Final Certificate in Plumbing—Michael Thompson (Plumbers).

City and Guilds Intermediate Certificate in Carpentry and Joinery—John Porton (Carpenters).

City and Guilds Intermediate Craft Certificate in Machine Shop Practice—Colin Evitts (Machine Shop). David Larner (Technical Development) and Roy Griffin (Physics Laboratory) did well enough this year to be enrolled



OUT OF THE PAST

Mr. E. A. Holloway of Wages Office has unearthed this photograph taken in 1938 showing some members of the then Cost and Wages Office staff. How many can you recognise?

for Diplomas in Technology (Applied Physics).

The following young men were successful in various stages of Sandwich courses as follows:—

2nd Year Diploma in Technology (Applied Physics)—Alan Green (Technical Department).

1st Year Diploma in Technology (Applied Physics)—Rodney Parkes (Technical Development).

1st Year Diploma in Technology (Electrical Engineering)—John Keogh (Pyrometry).

1st Year Diploma in Technology (Mechanical and Production Engineering)—Laurence Coulthard (Maintenance and Construction).

2nd Year Higher National Diploma (Mechanical and Production Engineering)—Ronald Fellows (Maintenance and Construction).

2nd Year Higher National Diploma (Electrical Engineering)—Roy Sturman (Pyrometry).

WE WONDER WHY

Some 400 balloons were released at the Fete held on 18th August and fourteen were picked up and returned. Of these fourteen there were nine in the three hundred serial numbers. When the balloons in the three hundreds were released did the wind change or was a new and better gas cylinder put into use? Those that were picked up landed at Belgium (3), Ostend, Coventry, Rugby, Bedford, Northampton, Northants, Buckinghamshire, Hertfordshire (2) and Essex.

MEMBERS OF THE WORKS CONSULTATIVE COMMITTEE PICTURED WITH PILKINGTON WORKS GUIDES DURING THEIR RECENT VISIT TO ST. HELENS WHERE THEY SAW SHEET GLASS MANUFACTURE AND THE LATHOM RESEARCH LABORATORIES.



HOW OLD IS YOUR TOBY JUG

Now made in likenesses of Sir Winston Churchill, huntsman John Peel, fisherman Izaak Walton, Dickens' Mr. Pickwick, and Rip Van Winkle, toby jugs are sought by collectors all over the world.

The name Toby was used originally to describe jugs or pitchers in the form of a seated male figure in a tri-corn hat, holding a beer mug on his knee. The hat was so fashioned that each corner formed a convenient spout. Toby usually had a genial face, and was dressed in full-length coat with low set pockets, broad waistcoat, cravat, knee breeches, stockings and buckle shoes.

Few of the earlier toby jugs have survived. When a genuine 18th century specimen comes on the market, it is quickly snapped up by a collector. Up to \$15,000 had been paid for rare specimens. Most complete collection in the world is owned by Lord Mackintosh, industrialist head of Britain's National Savings organisation.

Why are they called Toby Jugs? This is a mystery. But the name Toby was associated with toping and conviviality in Shakespeare's time, in the person of Sir Toby Belch. On the other hand, the name Toby Fillpot appeared in print in a song called "The Brown Jug," published in 1761.

It began:

"Dear Tom, this brown jug that now foams with mild ale,
In which I will drink to sweet Nan of the veil,
Was one Toby Fillpot, a thirsty old soul,
As e'er drank a bottle or fathomed a bowl."

It started in . . .

The Provident Society

All workpeople and many of the staff at Smethwick and Malvern are members of the Smethwick Glass Works Provident Society which provides for sickness benefit and death grants.

The history of Chance Brothers records that the work people had set on foot a sick club amongst themselves as far back as 1820. In 1841, William Chance desired to form a stable form of club to be called the Smethwick Glass Works Provident Society. In the early days one of the principle benefits was medical attention.

The Canteen

To have dining rooms within the works is an idea of old standing. In 1902 there was opened a messroom near the lighthouse works and in 1905 another unit was built near the offices. When the school buildings in the New Gate thoroughfare ceased to be used as schools, part of the premises were converted into Canteens which were opened in June, 1917. From time to time alterations were made. In recent years the dining rooms were modernised in 1958 and the kitchens in 1961.

Pension Funds

A contributory pension fund was inaugurated in 1939 but the firm's custom of awarding pensions to old or disabled workpeople of long service and their widows appears to date its establishment from the year 1866, when regular entries in the Board Minutes book made reference to pensions granted. In 1900 the regulations made eligible for pension all men of twenty-five year's service and upwards and in 1914 the pensioners numbered one hundred and five.

Savings

Records show that as far back as 1841 the Company earnestly encouraged saving and in that year William Chance

started a saving club which was "intended to provide means to the careful and prudent, of putting by small weekly savings against the time of need." The Deposit Scheme was begun in 1889.

In 1961 a War Savings Association was established, whose object was to enable certificates to be purchased by weekly instalments.

The present schemes provide for (a) Personal Holiday Savings, (b) National Savings, (c) The Deposit Scheme.

Medical Services

The National Health services of to-day are so comprehensive that one finds it difficult to believe that in the last century there were no such facilities.

The Company first employed a surgeon in 1843 whose duties included daily attendance at the Works and to attend to employees' families at their homes.

The present Medical Centre building is a conversion of the Gas Decontamination and First Aid block built during the last war.

Recreation Club

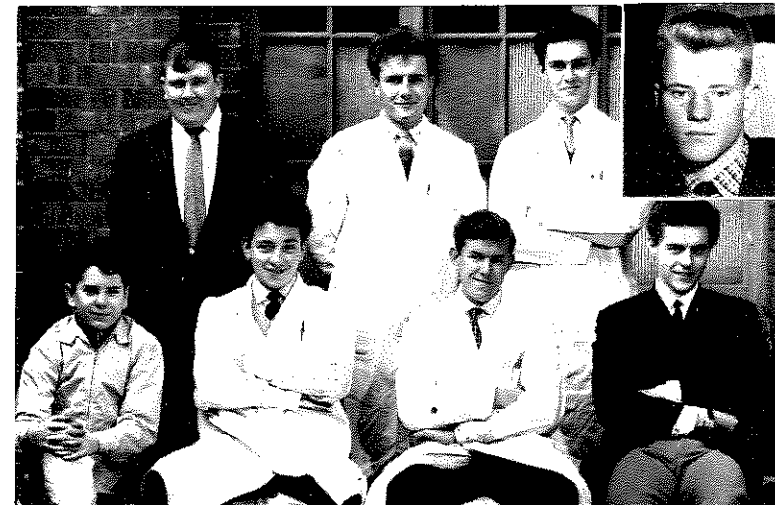
Although cricket and football teams had been formed from time to time before world war one, it was not until March, 1926, that a Recreation Club was formed, and a wooden pavilion was built in 1927.

In 1939 a new and indeed handsome pavilion was built and this was modernised and extended in 1960.

Suggestions Scheme

The first scheme to encourage employees to make suggestions towards improved methods was introduced in 1905.

The foundations for the scheme have remained sound and in 1961 a total of £522 was paid out in awards.



The picture shows, left to right, top row:—Christopher Robert Rhoades—Maintenance and Construction, Roy Hipkiss—Physics Laboratory, Arthur Harris—Physics Laboratory, Richard Charles Newham—Technical Development.

Bottom row:—Trevor Jones—Apprentice Painter, Roger Royston Bills—Physics Laboratory, Clive John Tate—Chemistry Laboratory, John William Oakes—Trainee Accountant. Also recruited but not included in the picture are:—John Cyril Beasley—Drawing Office, Neil Cartwright—Stonemasons.

CAREERS FOR YOUNG PEOPLE

"... the purpose of the Company is to make and sell glass in the largest possible quantities of the highest possible quality in the most economical way.

The Company has long realised that to meet its prime purpose it is necessary to attract the most efficient types of people to carry out its work. Having attracted them it must treat them as responsible individuals and train them to become able to make their maximum

contribution."

These words were taken from the booklet "CAREERS FOR YOUNG PEOPLE with Chance Brothers Limited" which has been re-written recently and printed in an attractive form for issue to parents and school careers masters.

The early Autumn is a time when we recruit young people for career training under the Chance Training Scheme and this picture is of a group of such new entrants. We extend to them a sincere welcome.



From all Departments

MOSTLY PERSONAL

Blown and Pressed

The Division is active in the social sphere. A very happy dance was held in the Pavilion on Saturday, 8th September, and a Social Evening on Saturday, 22nd September. Future dates are 5th October (Concert), 20th October (Dance), 7th December (Dance).

We congratulate Eric Taylor of Vello section on his marriage on 12th September, and Gerald Worthington of Vello section and his wife on the birth of a daughter.

Doris Barnsley has returned to the Warehouse after three months absence due to an accident.

Doris Bandy of the Pressed Warehouse retired on 12th October, after twenty-two years' service and all her friends wish her well.

Flat Glass

We record with regret the death of John Hawkes of Rolled Plate Warehouse on 1st September, at the age of 62. John had been employed at Spon Lane for 39 years.

Little Betty Poynton has left the despatch office for domestic reasons.

We congratulate Maureen Povey, Fiesta Department on her marriage to David Stockton.

Glasgow

The Recreation Club arranged a visit to the Edinburgh Tattoo on Saturday, 1st September and, in spite of the late, or rather early return to Glasgow, 2.30 a.m., the visit was much enjoyed by the seventy members and friends

who were accommodated in two coaches.

The Bowling tournament was won by S. Shields and J. Graham, the runners-up being A. McCusker and J. Thomson.

Congratulations are extended to Mr. A. McCusker on the birth of his first son and the Office Staff welcome Nan Templeton, Comptometer Operator, who comes as a replacement for Annetta Watson who has left to take up other employment.

London Office

We were very sorry last month to say goodbye to Jean Vallance, our telephonist, and we welcome Carol Wenham in her place. Another newcomer to London Office is Jacqueline Dansey, who has come straight from school. We hope they will be happy with us.

Laboratory

Janet Pointing, our librarian, married Anthony Starrs on September, 29th at St. Hilda's Church, Warley Woods. Congratulations also to Janet on attaining her majority on October 24th.

Recent engagements are, Michael Haslum (Physics Laboratory), to Patricia Hughes, and Ron Southam (Chemistry Laboratory), to Iris Baker.

We welcome newcomers Roger Bills, Arthur Harris and Roy Hipkiss (Physics Laboratory), and Clive Tate (Chemistry Laboratory). Also, we are pleased to have David Jordan back with us after obtaining his B.Sc. degree at Birmingham University.

David Joslin and Eddie Gowans have left to take up positions elsewhere, and Michael Walshe has left to go to London University.

Malvern

Congratulations to Mr. & Mrs. Bert Davis on the birth of their second son Andrew.

We are sure everyone would like to congratulate Miss Gillian Sharp who was chosen to play at the Edinburgh Festival this year.

A trip has been arranged to Blackpool to see the Illuminations.

We were pleased to see Norman Yapp back at work after the accident to his leg.

Mr. J. Kokke is at present away on the sick list, and we wish him a speedy recovery.

Maintenance and Construction

The Drawing Office congratulates Bobby Roberts and his wife on the birth of a son.

A welcome is extended to John Beasley and Gordon Dudfield (Drawing Office) and Sandra Callear (Planned Maintenance Office).

At the time of going to press Jim Godwin is in hospital, having undergone a major operation which we all sincerely hope will prove successful. Jim has had more than a fair share of unlucky breaks and he deserves a long run of good health.

Michael Spencer, Assistant Plant Engineer, has left us to take a teaching appointment. We are sorry to lose him and wish him every success in his new career.

Offices

No sooner do Sales Office rejoice at seeing Bill Bennett back again after his alarming car accident, than we find Max VanBeek hobbling around the office with a leg in plaster and a big stick to support him.

With Bill Bennett we can be happy that the injuries sustained by his wife and children were not so serious as at first thought and Bill himself is making rapid strides to full recovery. The car was an absolute "writeoff."

Max has been content as a 'Season Ticket' holder for years, but having mastered Badminton and Snooker so well in his years at Chance's, he must have felt that he could show some of the more renowned National figures in football, how to score goals. Well he tried! and gets a leg in plaster for his pains—much easier to remain a spectator.

Doug Curry's Enjoyment Season has started on the right note. Bits off his nose—Bits off his cheek—Bits off his leg—he cannot be so fond of the 'bits' as of yore. He should be a good source for contributions in the coming months.

To return to the serious, we regret to report that Mavis Price, (Wages), Liesolotte Wilde (Accounts), and Paget Abley (Fiesta Sales) have left the services of the Company. On the credit side we welcome as new comers Patricia Corbett (Wages), Jeanette Norgrove (Wages), Wendy Hadley (Works Study), June Smith (Fiesta Sales), Lilian Wilcox (Printing), Annette Foyan (Accounts), Sandra Callear (Accounts) and Eveline Harmer (Secretary to Mr. Hinton).

Traffic

Mr. A. Miles (Supervisor) has now returned to work after his recent stay in hospital.

Mr. S. Foster, who is still in hospital, has had his operation and is now progressing favourably.

RETIREMENTS

Mr. A. M. Hallawell

Mr. A. M. Hallawell retired from his position as Manager to the Process Development section on 1st August. He first became associated with Chance Brothers in 1939 when he was appointed a position in Glass Fibres, and for several years he was at our Glasgow Works.

His many friends made him a farewell gift of a portable typewriter.

John Reeves

John Reeves retired from his post as night shift Gatekeeper on 27th July, after fourteen years' service. His colleagues presented him with a smoker's outfit.

SUGGESTIONS SCHEME

SINCE the last edition of *Chance Comments* we have been reminded by the Industrial Welfare Society that National Productivity Year starts in November of this year. Suggestion Schemes in general often bring forward ideas which ultimately lead to higher productivity and it has been suggested that a month during the National Productivity Year should be called "Suggestions Scheme Month." During this month employees would be invited to take part in a Suggestions Scheme Competition. In the past such competitions have not met with much response from employees at Chance Brothers. The reasons for this are not clear, but we are convinced that if it is decided to make a special effort on suggestions during a month selected during National Productivity Year you

will respond far better than on previous similar occasions. Watch out for the posters.

At the September meeting of the Suggestions Scheme Committee we considered a Management report of a suggestion put forward by R. N. Tandy and W. Edge. It covered the feeding of exhaust tubing onto the glazing machine in the Blown and Pressed Division. These employees had shown much initiative and as a result of adopting the idea a saving in glass was achieved. This is the kind of suggestion we are always pleased to receive and we trust that the award made will please the men concerned.

The following include some of the awards made at the September meeting:

			£	s.	d.
61/434	J. Winwood	Rolled Plate	Markers to be put on the		
			Lehr end to indicate when		
			to change the width ...	3	17 6
62/46	R. Wood	Malvern Works	Method of holding tubes		
			during shrinking ...	3	0 0
62/211	R. N. Tandy and	Vello	To modify feeding ar-		
	W. Edge		rangements on exhaust		
			tube glazing machine ...	25	0 0
62/280	R. Hinson	Electricians	New type of insulator		
			for No. 9 tank ...	2	0 0
62/294	G. Bird	No. 1 Rolled Plate	To fit movable felt or rub-		
			ber pads to ropes on		
			steads	2	5 0

NATIONAL PRODUCTIVITY YEAR

STARTS

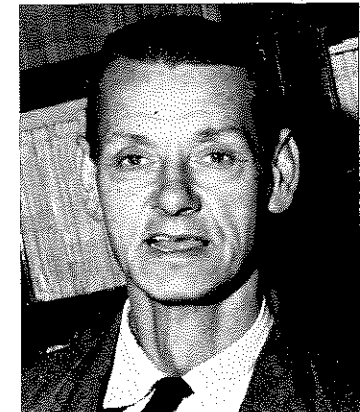
NOVEMBER 1962



RONALD TURLEY,
PYROMETRY.
30TH AUGUST.

TWENTY-FIVE YEARS SERVICE

Congratulations are extended to the following who have received long service awards since the last issue of *Chance Comments*.



ALFRED HOLMES,
FIESTA.
24TH SEPTEMBER.

FIFTY YEARS SERVICE

Joseph Lowe, Rolled Plate Warehouse, completed fifty years' service with the Company on 7th September and Alfred Eccleston, General Office, completed his half century's service on 30th September.

JOHN HARTLEY,
TRAFFIC.
30TH SEPTEMBER.



WILLIAM H. BLACKHALL,
M. & C.
25TH SEPTEMBER.